

31st March 2026

Gender Pay Gap Report – Written statement

I confirm that the Gender Pay Gap information contained in this report is accurate and has been calculated in accordance with the Equality Act 2010 (Gender Pay Gap information) Regulations 2017.

This report sets out the Gender Pay Gap Data for MSC Cruise Management (UK) Limited

For and on behalf of MSC Cruise Management (UK) Limited

Andrew Glendinning

Andrew Glendinning
Director, CFO
31st March 2026